

Academic Lesson Plan of Winter 2024

Diccipline: MOM	Semister: 3 rd	Name of the teaching faculty: Smita Subhadarsini Sahoo
Subject: HRM	No. of days/ per week class allotted 04	Semester from date: 01/07/2024 to 16/12/2024
	Class day	No of weeks: 15
		Theory /pratical topics
July	7/3/2024	Concept, Functions and role
	7/4/2024	Concept, Functions and role
	7/5/2024	Concept, Functions and role
	7/6/2024	Status and competencies of HR Manager
July	7/7/2024	holiday
	7/8/2024	holiday
	7/10/2024	Status and competencies of HR Manager
	7/11/2024	Status and competencies of HR Manager
July	7/12/2024	HR Policies, Evolution of HRM.
	7/13/2024	HR Policies, Evolution of HRM.
	7/17/2024	Holiday
	7/18/2024	HR Policies, Evolution of HRM.
August	7/19/2024	Emerging Challenges of HRM
	7/20/2024	Emerging Challenges of HRM
	7/24/2024	Emerging Challenges of HRM
	7/25/2024	Working diversity, empowerment, Downsizing
August	7/26/2024	Working diversity, empowerment, Downsizing
	7/27/2024	Working diversity, empowerment, Downsizing
	7/31/2024	VRS, Human Resource Information System
	8/1/2024	VRS, Human Resource Information System
August	8/2/2024	VRS, Human Resource Information System
	8/3/2024	Human Resource Planning- Quantitative and Qualitative dimensions
	8/7/2024	Human Resource Planning- Quantitative and Qualitative dimensions
	8/8/2024	Human Resource Planning- Quantitative and Qualitative dimensions
August	8/9/2024	Job analysis - job description and job specification
	8/10/2024	Job analysis - job description and job specification
	8/14/2024	Recruitment - Concept and sources
	8/15/2024	Recruitment - Concept and sources
	8/16/2024	Recruitment - Concept and sources
September	8/17/2024	Selection Concept and process, test and interview, placement induction
	8/19/2024	Holiday
	8/21/2024	Selection Concept and process, test and interview, placement induction
	8/22/2024	Selection Concept and process, test and interview, placement induction

September	8/23/2024	Concept and Importance of training and development
	8/24/2024	Concept and Importance of training and development
	8/26/2024	Holiday
	8/28/2024	Identifying Training and Development needs
September	8/29/2024	Identifying Training and Development needs
	8/30/2024	Designing Training Programmes
	8/31/2024	Designing Training Programmes
	9/5/2024	Role Specific and Competency Based Training
September	9/6/2024	Role Specific and Competency Based Training
	9/7/2024	Evaluating Training Effectiveness
	9/12/2024	Evaluating Training Effectiveness
	9/13/2024	Evaluating Training Effectiveness
October	9/14/2024	Training Process Outsourcing
	9/19/2024	Training Process Outsourcing
	9/20/2024	Management Development, Career Development
	9/21/2024	Management Development, Career Development
October	9/26/2024	Internal
	9/27/2024	
	9/28/2024	
	10/3/2024	Nature and Objectives of performance appraisal
October	10/4/2024	Nature and Objectives of performance appraisal
	10/5/2024	Nature and Objectives of performance appraisal
	10/6/2024	holiday
	10/7/2024	
10/8/2024		
10/9/2024		
October	10/10/2024	holiday
	10/11/2024	
	10/12/2024	
	10/16/2024	
November	10/23/2024	Holiday
	10/24/2024	
	10/25/2024	
	10/26/2024	
November	10/31/2024	Holiday
	11/1/2024	Modern Techniques of Performance Appraisal
	11/2/2024	Potential Appraisal and Employee Counselling
	11/7/2024	Potential Appraisal and Employee Counselling
November	11/8/2024	Job Changes Transfer and Promotions
	11/9/2024	Job Changes Transfer and Promotions
	11/14/2024	Job Changes Transfer and Promotions
	11/15/2024	Holiday
November	11/16/2024	Compensation: Concept and Policies, Job Evaluation
	11/21/2024	Compensation: Concept and Policies, Job Evaluation
	11/22/2024	Methods of Wage Payments and Incentive plan
	11/23/2024	Methods of Wage Payments and Incentive plan
	11/28/2024	Methods of Wage Payments and Incentive plan

December	11/29/2024	Fringe Benefits, Performance Linked Compensation.
December	11/30/2024	Fringe Benefits, Performance Linked Compensation.
	12/5/2024	Fringe Benefits, Performance Linked Compensation.
	12/6/2024	Employee Health and Safety, Employee Welfare
	12/7/2024	Employee Health and Safety, Employee Welfare
December	12/12/2024	Employee Health and Safety, Employee Welfare
	12/13/2024	Social Security, Employer Employee Relations - An Overview
	12/14/2024	Social Security, Employer Employee Relations - An Overview
	12/15/2024	Grievance Handling and Redressal Industrial Disputes Causes and Settlement Machinery
	12/16/2024	Grievance Handling and Redressal Industrial Disputes Causes and Settlement Machinery
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